

***I MINA'TRENTAI UNU NA LIHESLATURAN GUÁHAN***  
**2012 (SECOND) Regular Session**

**Resolution No. 449- 31 (COR)**

Introduced by:

T. R. Muña Barnes  
Judith T. Won Pat, Ed.D.  
B. J.F. Cruz  
R. J. Respicio  
T. C. Ada  
V. Anthony Ada  
F. F. Blas, Jr.  
Chris M. Dueñas  
Judith P. Guthertz, DPA  
Sam Mabini, Ph.D.  
Adolpho B. Palacios, Sr.  
V. C. Pangelinan  
Dennis G. Rodriguez, Jr.  
M. Silva Taijeron  
Aline A.Yamashita, Ph.D.

**Relative to recognizing and congratulating the Employer Support of the Guard and Reserve (ESGR) on the celebration of their Fortieth (40<sup>th</sup>) Year Anniversary.**

1        **BE IT RESOLVED BY THE COMMITTEE ON RULES OF I**  
2        ***MINA'TRENTAI UNU NA LIHESLATURAN GUÁHAN:***

3        **WHEREAS,** the Employer Support of the Guard and Reserve (ESGR) is a  
4        Department of Defense (DoD) agency that develops and promotes a culture in which  
5        all American employers support and value the military service of their employees; and

6        **WHEREAS,** the ESGR develops and promotes employer support for Guard  
7        and Reserve service by advocating relevant initiatives, recognizing outstanding

1 support, increasing awareness of applicable laws, and resolving conflicts between  
2 employers and service members; and

3 **WHEREAS**, for the past forty (40) years, the ESGR has been the Department of  
4 Defense lead organization for service members and their civilian employers with  
5 respect to the Uniformed Services Employment and Reemployment Rights Act  
6 (USERRA); and in those forty (40) years, the ESGR has promoted and facilitated a  
7 strong culture of mutually beneficial relationships between employers and their  
8 military employees, thereby enabling members of the Guard and Reserve to respond  
9 quickly to state disaster emergencies and national military necessities knowing they  
10 have a secure civilian career after their service; and

11 **WHEREAS**, the ESGR advocates relevant initiatives on behalf of employers,  
12 service members, and their families, and promotes the importance of employer  
13 support through regular communications to military leadership; and they serve as a  
14 communication link between employers and the Department of Defense; and

15 **WHEREAS**, the Army National Guard, the Air National Guard, the Army  
16 Reserve, the Air Force Reserve, the Navy Reserve, the Marine Corps Reserve, and the  
17 Coast Guard Reserve constitute a vital and ever more important part of our nation's  
18 defense; and

19 **WHEREAS**, the members of the National Guard and Reserve are "Citizen  
20 Warriors" who lead dual lives as workers, managers, professionals and students  
21 throughout our communities; and as members of our nation's armed forces, they train  
22 and maintain their military skills so they can answer the call to serve in military  
23 security operations at home and abroad, as well as provide humanitarian aid at home;  
24 and

1       **WHEREAS**, paramount to the ESGR's mission is encouraging the employment  
2 of Guardsmen and Reservists, who bring integrity, global perspective and proven  
3 leadership to the civilian workforce; and

4       **WHEREAS**, on June 22, 1972, President Richard Nixon authorized the  
5 Secretary of Defense to create the National Committee for Employer Support of the  
6 Guard and Reserve (ESGR), and the Department of Defense established the Guam-  
7 CNMI State Committee for Employer Support of the Guard and Reserve; and

8       **WHEREAS**, a National Advisory Council, comprised of two hundred fifty  
9 (250) community and business leaders across the nation, serves as the precursor to  
10 ESGR State Committees; and

11       **WHEREAS**, during the ESGR's last ten (10) years, there has been a heavy  
12 reliance on members of the Guard and Reserve to conduct combat operations and  
13 provide humanitarian aid in all corners of the world; and the increased utilization of  
14 the Guard and Reserve Component has highlighted the need for sustaining employer  
15 support; now therefore, be it

16       **RESOLVED**, that the Committee on Rules of *I Mina'Trentai Unu Na*  
17 *Liheslaturan Guåhan* does hereby, on behalf of *I Liheslaturan Guåhan* and the people  
18 of Guam, recognize and congratulate the Employer Support of the Guard and Reserve  
19 (ESGR) on the celebration of their Fortieth (40<sup>th</sup>) Year Anniversary; and be it further

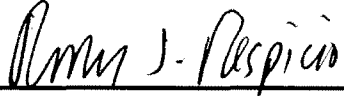
20       **RESOLVED**, that the Speaker and the Chairperson of the Committee on Rules  
21 certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of  
22 the same be thereafter transmitted to Mr. David Sablan, State Chair, ESGR Guam-  
23 CNMI Committee; to the ESGR Guam-CNMI Committee; and to the Honorable  
24 Edward J.B. Calvo, *I Maga'lahen Guåhan*.

**DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF  
*I MINA'TRENTAI UNU NA LIHESLATURAN GUÅHAN* ON THE 20<sup>TH</sup> DAY  
OF JUNE, 2012.**



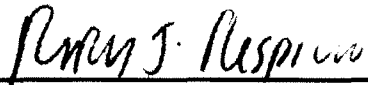
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**BENJAMIN J.F. CRUZ**  
Acting Speaker



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**RORY J. RESPICIO**  
Chairperson, Committee on Rules



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**RORY J. RESPICIO**  
Acting Legislative Secretary